



# EDUCATION MEETING

## HIRING WINNERS

PRESENTED BY TARUN KAPOOR, CHO, CHA, CHE

WE WOULD LIKE TO  
ACKNOWLEDGE OUR  
CORPORATE  
PARTNERS

### PLATINUM



### GOLD

**Donnelly Construction**



### SILVER



### BRONZE



This session explores THE RECRUITMENT PROCESS: HIRING WINNERS! Managers throughout the country have voiced their concerns about finding and retaining “star” employees. This presentation will cover the major aspects of the employee selection and retention cycle; human resources planning, recruitment, and interviewing. The intent is to enable you to increase member satisfaction by reducing labor costs through selecting and retaining “star” employees.

The seminar will show you how to:

- Do effective organizational planning in clubs
- Write outcome based job descriptions
- Establish creative recruitment programs
- Avoid legal pitfalls when recruiting
- Develop relevant selection criteria for each position
- Screen unwanted candidates through the application process
- Conduct “win-win” interviews
- Effectively check references
- Make a successful job offer
- Conduct lasting orientations

Henry Wallmeyer, NCA President and CEO will discuss:

- Legislative, regulatory and legal issues currently affecting clubs (the Overtime rule)
- Industry Trends
- The future of NCA under new leadership

**THURSDAY, MAY 12, 2016**

### MONTCLAIR GOLF CLUB

25 Prospect Avenue  
West Orange, NJ 07052  
973-239-1800 Fax: 973-239-3504

Host Managers: Daniel Somoygi, CCM-Diana Carmona Efimovna

Registration/Continental Breakfast:	8:30 am
Henry Wallmeyer, NCA, President/CEO	9:00 am –10:00 am
Program:	10:00 am—12 noon
Napa Rocks	12:00 noon
Napa Rocks Luncheon/Tasting	12:30 noon-1:30 pm
Limited Golf Available	2:00 pm

To arrange for golf, contact Michael Strlekar at [mjcgolfshop@aol.com](mailto:mjcgolfshop@aol.com)

**2 Credits**

Register online at [www.njcma.org](http://www.njcma.org)  
\$35.00 per person

Please mail form and check made payable to Montclair Golf Club  
for \$35.00 per person by May 5th to  
Montclair Golf Club, PO Box 194, Montclair, NJ 07042

NAME(s) \_\_\_\_\_

CLUB \_\_\_\_\_

Number of People : \_\_\_\_\_ Amount Enclosed: \_\_\_\_\_

# Henry Wallmeyer Named as National Club Association President & CEO

## Henry Wallmeyer Named as National Club Association President & CEO



(Washington, D.C., September 11, 2015) - Henry Wallmeyer, a seasoned association executive with a strong background in legislative and regulatory issues, membership and association growth, today was named president and chief executive officer of the National Club Association, the Washington, D.C.-based trade association serving the private club industry.

In announcing the appointment, NCA Board Chairman Philip R. Kiester said, “Henry will bring innovation, energy and valuable experience to NCA. His background in the club industry and association management are a perfect match to NCA’s priorities for the future.”

Wallmeyer, who joins NCA from the National Association of Manufacturers (NAM) where he was vice president of membership, said, “It’s an honor to return to the private club industry and carry on the great work of Sue Wegrzyn at NCA. I look forward to establishing relationships throughout the industry and working with the NCA team to grow the association’s presence, programs and advocacy for the betterment of the private club industry.”

Prior to the NAM, Wallmeyer was deputy director at the International Parking Institute and served in leadership positions with other associations, including the American Academy of Otolaryngology, the National Lumber and Building Material Dealers Association and the Club Managers Association of America.

Wallmeyer, who begins his new role on September 29, 2015, succeeds Susanne R. Wegrzyn, who announced her retirement last November. Wegrzyn retires from NCA after 22 years, serving as executive vice president and since 2002, as president and CEO.

Remarked Kiester, “As our CEO, Sue not only strengthened NCA’s role as the primary advocate for the private club industry, but also became known as a vital source of information for the club industry. NCA’s constituent clubs are the 'best of the best' and their belief in NCA’s mission under her leadership is a tribute to her sustained efforts on our behalf.”