

Club Details

Knickerbocker Country Club

188 Knickerbocker Road
Tenafly, NJ 07670

Unique Club/Facility Details

Click here to view the full job posting [_\(https://sites.google.com/pgahq.com/knickerbockercc-gmcoo/home\)](https://sites.google.com/pgahq.com/knickerbockercc-gmcoo/home)

ABOUT KNICKERBOCKER COUNTRY CLUB

Tenafly, NJ | Knickerbocker prides itself on providing a golf experience like no other. We were established in 1914, the original brainchild of Donald Ross — one of the most well-respected golf course architects in the history of the game — with subsequent input from Herbert Strong. The golf course was re-envisioned in 2007/08 by Ron Forse, a modern traditionalist who worked in complete harmony with the original design to ensure the needs of the most discriminating golfer.

Today, the course provides a wonderful blend of challenge for golfers of all levels, offering a mix of short challenging holes with undulating greens and expansive holes with larger green complexes for long-range shots. With every turn throughout the course, you can feel Donald Ross's expertise — from each tee to every impeccably designed green.

The golf course is consistently rated in the top 200 Classic Golf Courses in America (opened prior to 1960) and ranked #169 in the 2019 GOLFWEEK Best Classic Courses listing. Our latest addition is the new practice area, complete with a state-of-the-art driving range and short-game development area.

We offer many tournament opportunities as well as instructional programs for men, women, and juniors. We are prestiged members of the New Jersey State Golf Association and the Metropolitan Golf Association, hosting and supporting events on the Amateur and Professional level — and extend the benefits of these organizations to our members.

Knickerbocker provides a warm, family-like community with an inviting atmosphere for golfers of all ages and ability levels. We pride ourselves on maintaining a “no-tee-time” policy, so if you

show up as a single, you'll be welcomed into a group with open arms. Whether you're a new or a long-standing Member, our staff will ensure you and your guests have a world-class experience.

The next phase in the storied history of Knickerbocker will include an aggressive plan for capital improvements. An approximately \$15 million clubhouse and facilities project will begin in 2025 that includes pool and racquet renovation. Phase 2 of this plan includes approximately \$10 million in golf course improvements.

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Club is open -- days per week, -- months per year.

Age of Club: 111

Number of Members: 300

Average Age of Members: 56

Club Ownership: Member-Owned

Gross Dollar Volume: \$10,000,000.00

This club uses CMAA's General Manager/Chief Operating Officer Concept.

Golf Facilities

- 18 hole course, par 72, designed by Donald Ross

Racquet Facilities

- 4 outdoor Hard courts
- 4 outdoor Paddle courts

Swimming Facilities

- Outdoor

Other Athletic Facilities

Dining Facilities

- Casual Dining Room
- Formal Dining Room
- Ballroom

- Outdoor Dining
- Snack Bar

Job Details

Date Posted

3/17/2025

Job Title

General Manager

Job Description

Title: General Manager/COO

Reports to: Board of Directors

Supervises: Department Heads

Position Description: The General Manager shall serve as the Chief Operating Officer and be a strong liaison to the Board of Directors, managing all aspects of the operation. He or she will be responsible for carrying out the Board's policies and held accountable for all areas of the Club. The GM must ensure the synergism of all Club activities. He or She will be the Board's bridge to the staff and will report back on the effectiveness of policies, operations, and programming

ESSENTIAL JOB FUNCTIONS

- The GM will be a strong leader capable of attracting, retaining, and developing an outstanding team.
- The GM will have a strong financial and business acumen capable of overseeing major capital projects and ensuring the financial healthy and vitality of this historic club
- Elevate the overall club experience across all amenities available including golf, dining, aquatics, racquets, and youth activities
- Develop and train the team on operating policies and procedures to ensure operational excellence
- Ensure membership retention and growth with an eye toward family friendly programming and initiatives
- Oversee food and beverage operations focused on an enhanced experience within

approved budget parameters

- Lead a strong, transparent, club communication strategy
- Maintain an eye toward innovation and technology to maximize efficiencies and the member experience
- A strategic, visionary leader focused on the next phase in the storied history of Knickerbocker

Candidate Qualifications

EXPERIENCE AND QUALIFICATIONS

Including, but not limited to, the following:

- The candidate selected will need to be a strong leader with a proven background of building an exceptional team
- Strong financial acumen with proven ability to lead to a budget while creating an elite member experience
- The new GM must have exceptional communication and interpersonal skills, integrity, and a will to succeed
- Excellent Food and Beverage background
- College Degree with a hospitality focus preferred
- Enhanced industry education such as the CCM or Certified/Master Professional preferred
- Great integrity and credibility internally and externally

Educational Requirements

Date Position Available

5/1/2025

Other Benefits

COMPENSATION AND BENEFITS

The club will provide compensation and benefits package commensurate with experience and qualifications.

Please reach out to Joe Doughty, PGA with any questions (jdoughty@pgahq.com)

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Please send resumes to:

Scott Kmiec

188 Knickerbocker Road

Tenafly, NJ 07670

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Back